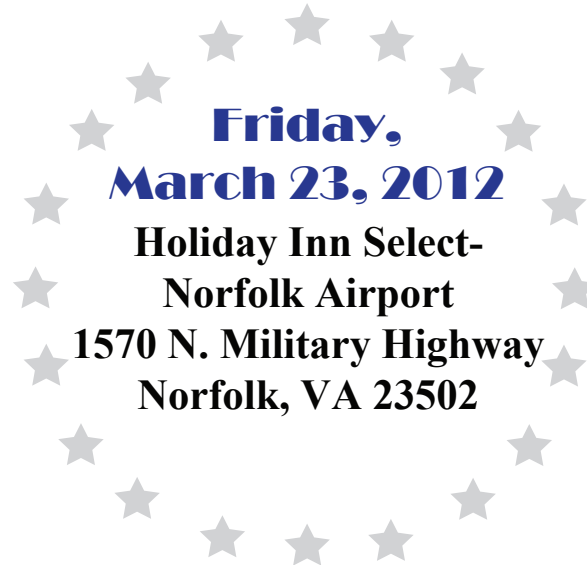




## Hampton Roads Chapter of ASPA

The Hampton Roads Chapter of the American Society for Public Administration  
invites you to attend the 2012 Symposium:

### Achieving Ethical Competency for Public Service Leadership



**Friday,  
March 23, 2012**

**Holiday Inn Select-  
Norfolk Airport  
1570 N. Military Highway  
Norfolk, VA 23502**

#### *Schedule:*

**10:00 – 11:30 AM: Panel 1 – “Critical Public Service Leadership Competencies”**

Panel: Key Hampton Roads Public Service Leaders discuss:

- Competencies needed to meet current and future challenges
- Strengths and shortcomings of current graduates and interns
- Recommendations for career and organizational success

**11:30 – 12:30 PM: Luncheon**

Presentation: Taking the Ethical High Road – Moving beyond Compliance

**12:30 – 1:30 PM: Panel 2 – “Creating a Strong Ethical Culture”**

Panel: Key Academic and Practitioners will lead a discussion on:

- The Framework for Creating a Strong Ethical Culture
- Ethical dilemma scenarios – audience recommendations and panel comments

*This Symposium is open to general public, but is specifically designed for public and non-profit practitioners and students studying public administration, public policy or political science*

**Register at [www.aspahr.org](http://www.aspahr.org)**

**Cost for both panel sessions and lunch is \$30 (students \$25)**

**Pay on-line or at the door**

*For additional information or questions please contact:*

*Charlie Mills (logistics/luncheon) - [cmills@ybgov.com](mailto:cmills@ybgov.com) (757) 385-8830*

*Earl Ford (Panel 1) - [Eford@ybgov.com](mailto:Eford@ybgov.com) (757) 437-3320*

*John Dunning (Panel 2) - [johndunning@cox.net](mailto:johndunning@cox.net) (757) 898-4960*