



Hampton Roads Chapter of ASPA

For members of the Hampton Roads Chapter of the American Society for Public Administration

July 2018 Newsletter

Program Year 2018-2019 Resilience - Sustainability

A Message from our President - Kaitlyn James



For this program year our chapter leadership has chosen to focus on the topics of resilience and sustainability. We view resilience as the ability of a system to prepare for threats, absorb impacts, recover and adapt following persistent stress or a disruptive event. We view sustainability as the practices that pursue growth that is economically sound, environmentally conscious, and equitable. We would like to provide the opportunity for our academic and practitioner members to connect with the initiatives that are happening in our region such as the ODU Resiliency Forum, “THRIVE: Resilience In Virginia,” and the sustainability planning that is being facilitated by the Hampton Roads Planning District Commission. Our meetings in September, November and January will bring in speakers from these projects. Our March Symposium will focus on the integration of academic and regional agency innovation.

I am very pleased to be able to work with an outstanding leadership team this program year. Our president-elect is Rebekah Lloyd, who brings a non-profit leadership perspective to the chapter. Our new student representative, Ronnie Parker brings an excellent perspective to the position as a Regent MPA student and as the Chief of Staff for the Hampton Roads Chamber of Commerce. Six of our council members are returning and we welcome our two new council members Elijah Agyapong, a Robertson School of Government faculty member, and Jianchong Lou, a procurement specialist for the City of Chesapeake. I also appreciate the continued support of our treasurer, Michelle San Anton and web administrator, David Chapman.

We had a great wrap-up for our 2017-2018 program year with our Symposium (March) and Public Service Awards Luncheon (May). Let’s continue this momentum. I look forward to serving as your president

Newsletter Contents

Page 2 - Public Service Awards (May) Page 3 - Meet Your New Officers & Council

Page 4 - 2018 - 2019 Programs Page 5 - Member News Page 6 - ASPA Membership

For newsletter content and/or recommendations contact John Dunning (johndunning@cox.net)

HR ASPA Public Service Awards

On May 18th our Chapter, which serves the 16 municipalities in Southeastern Virginia, held the annual Awards Luncheon. The luncheon highlighted the importance of public service and the role of ASPA in the region. A scholarship and two awards were presented.

The **JULIAN F. HIRST AWARD FOR DISTINGUISHED SERVICE** is awarded to a Hampton Roads public administrator who is 40 years old or older and best exemplifies the criteria set forth for distinguished service in public administration. The 2018 selectee:



David E. Jurgens, P.E.

Dave has served as the Chesapeake Public Utilities Director since January 2014, where he oversees the water and wastewater utility. Previous public service includes work in Fayetteville, Arkansas and over 28 years as an Engineer Officer with the U.S. Army. He is a registered engineer with over 22 years of experience. He holds a B.S. in civil engineering from the University of Missouri and a M.A. in International Business from Webster University. His commitment to public service includes work with the Eastern Virginia Groundwater Management Advisory Committee, work with the Hampton Roads Sanitation District, Water Environmental Federation, and regular work with the Commonwealth Department of Environmental Quality. His initiatives resulted in substantial savings in city water costs and significant emphasis on employee development and performance

The **CHAPTER SCHOLARSHIP FOR STUDIES IN PUBLIC ADMINISTRATION** is awarded to a student who is residing and working as a practitioner in Hampton Roads and is enrolled in a degree program leading to a profession in public administration and has demonstrated academic excellence and dedication to a public service career. The 2018 selectee:



Linda S. Waits

Linda is currently enrolled in the MPA program in the Robertson School of Government at Regent University. She serves as a research assistant for the Dean and Associate Dean. She has distinguished herself by her academic studies and public service both at home and abroad. She holds M.S. degrees in American Government and Law, the latter with a focus on Human Rights and National Security. Both degrees are from Regent. She is a strong advocate of international human rights and has served in different capacities to advance this cause. Her experience includes the U.S. Peace Corps in Rwanda and the Global Center for

Justice, Human Rights, and the Rule of Law at Regent University. She has also volunteered for hurricane relief in New Jersey and Florida



Honorees
Linda Waits & Dave Jurgens



Regent University Professors Gary Roberts
& Elijah Agyapong with Linda Waits



Deputy City Manager Bob Gries
with Dave and Elizabeth Jurgens

Meet Your New Officers & Council Members



Kaitlyn James - President

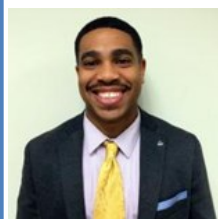
Kaitlyn James is currently a budget analyst for the Virginia Beach Department of Budget and Management Services. She is working toward her doctorate degree in Public Administration and Urban Policy at Old Dominion University, where she also received her MPA in 2014. Her research interests include budgeting and finance as well as social justice regarding climate change and sea level rise. In addition to school and her career, she has two daughters and her husband is a public defender for the City of Newport News



Rebekah Lloyd - Vice President (President-Elect)

Rebekah is a decorated nine-year veteran of the United States Army, during which time she served three overseas tours, including a deployment to Afghanistan with the 10th Mountain Division, as a Satellite Communications Operator. In 2017, she founded HER Story, Inc., a nonprofit organization assisting women veterans, and serves as the Executive Director.

She serves on multiple veteran committees. As a doctoral student at Regent University's School of Business and Leadership, Rebekah is studying strategic leadership. She holds an MPA and a BS in Psychology.



Ronnie Parker - Student Representative

Ronnie will start his MPA Program at Regent University this summer. He recently joined HR ASPA. He currently serves as the Executive Assistant and Chief of Staff to the President and CEO of the Hampton Roads Chamber of Commerce. Previously he was an aviation administrator in the US Navy, and was a team supervisor for the America

Red Cross. He has an undergraduate degrees from East Carolina University in hospitality management and from Regent University in business management



Elijah Agyapong - Council Member

Elijah Agyapong joined the faculty of the Robertson School of Government as an assistant professor of public administration in fall 2016. He teaches courses in public administration, public policy, organizational theory, and research methods. He is an active member of the HR ASPA. He also serves as the faculty advisor for the Regent University Student Chapter of the International City-County Management Association.



Jianchong Luo - Council Member

Jianchong is a Procurement Specialist II, City of Chesapeake. He also serves as Vice President of the local chapter of the Institute for Supply Management and is a Public Relations Committee member for the Virginia Association of Government Publishing. He has an MPA from ODU. This helped him find his passion towards public procurement. He has been a member of ASPA since 2016.

Hampton Roads Officers & Council

President

Kaitlyn James

President - Elect

Rebekah Lloyd

Student Representative

Ronnie James

Treasurer

Michelle San Anton

Secretary

Vacant

Web Administrator

David Chapman

Council at Large

Term 1 Jul 17 – 30 Jun 19

Ron Carlee

Stephen Chenault

Jerry Hoddinott

Gary Roberts

Term 1 July 18—30 Jun 20

Elijah Agyapong

Kelly Doolan

Celeste Greene

Jianchong Luo

Past Presidents

Betty Meyer

Charlie Mills

Committee Chairs

Marketing - Kelly Doolan

Membership - John Dunning

HR ASPA PROGRAM YEAR 2018 - 2019

Meetings/Events: This program year we plan to keep our traditional meeting dates of the 3rd Thursday of the month. The first two meetings will feature a luncheon speakers/panel. The third meeting will be in the evening in Hampton as an interactive forum. Our fourth meeting will be a 1/2 day symposium. We will conclude the year with the annual awards luncheon. We will also have a student forum in October. We are currently assessing several options for the location of our meetings and events. The following are the general topics for each meeting/event. Adjustments will be made as we progress through the year, building on the knowledge gained and interest expressed by our members and meeting participants.

September 20, 2018 (Thursday 11:30 - 1:00 pm) **“The Resilience Collaborative.”** A discussion and plan of action for research, education, and outreach on critical issues for resilience in Hampton Roads.

October (Date/Time TBD), 2018: Student Forum: “Managing Your Career - Where to Go Next.” Public Administration graduate students have a wide variety of career paths available to them. For those who have set their long term goals the challenge is to determine the next step to take that will meet individual interests and aspirations.

November 15, 2018 (Thursday 11:30—1:00 pm) **“Resilience - The Military Perspective.”** The Defense Department has joined forces with state and local officials and scientists in the cities of Norfolk and Virginia Beach in an experimental partnership to find a way to adapt the region—not just the bases—to the watery future they face. .

January 17, 2018 - Hampton (Thursday evening 6:00-7:30pm) **Buckroe, Phoebus and Ft. Monroe: Merging Resilience and Preservation.** Master planning efforts have identified means of improving urban fabric and inserting appropriate development. With a large stock of historic structures, one of the biggest challenges for this area is merging resiliency and preservation.

March 21, 2018 (Thursday, 9:00am - 1:00 pm), **“Resilience - Sustainability Research Symposium.”** This is an opportunity for students and professors from local universities to present their research on resilience and sustainability to the public administrators that are served by our chapter.

May 9, 2018 (Thursday 11:30—1:00pm) **Public Service Awards Luncheon.** This is an opportunity to recognize outstanding public administrators, academics and students for both their service and potential.

Chapter Membership

There are currently 78 members in our chapter. Fourteen are student members. The following shows the location of our members:

Chesapeake	11	Newport News	5	Suffolk	2	Yorktown	3
Gloucester	2	Norfolk	24	Virginia Beach	19	Other	5
Hampton	4	Suffolk	2	Williamsburg	3		

We all know someone who would benefit from ASPA. Reach out to your friends and co-workers to help them and our chapter grow.”

CITY OF NORFOLK LAUNCHES INNOVATION INITIATIVE



ASPA Hampton Roads Chapter's theme for 2018-2019 is Resiliency – Sustainability. This theme has many facets from creating an environment resilient to sea-level rise, to building an economy which is resilient, to creating sustainable neighborhoods and infrastructure. With the challenges local governments face in creating this future with limited resources, a resilient workforce and government structure are key to achieving the vision of a resilient community.

Taking a page from innovation initiatives in other cities across the country, the City of Norfolk has launched a process to create a city-wide culture of innovation so that every member of Team Norfolk plays a role in Norfolk's resiliency. The premise is that each employee is the expert at their job. If we provide them tools, they will improve their work processes, saving time and improving service to customers



Building on training which Old Dominion University Strome College of Business, School of Public Service, developed with the City of Virginia Beach, the City engaged employees at all levels in innovation. In the first three months, 126 employees representing 17 departments have completed or are enrolled in training which provides them the tools to improve processes in their workplace. Improvements underway vary from citizen job skill mentoring, event parking, facility scheduling, training enrollment, onboarding processes, and vehicle maintenance.

The employee energy and enthusiasm have been contagious. All scheduled classes are filled. The City is now working to ensure that energy continues and becomes part of the culture. Our goal is for every employee to come to work each day, ready to make Norfolk even greater and more sustainable. After six months, we are well on our way. *(Submitted by Betty Meyer)*

Strategies for Sustainability - Virginia Coastal Futures



In May 2018, Celeste Greene, Program Director and Associate Professor within the School of Continuing and Professional Studies at the University of Virginia, received a grant in the amount of \$8,000. It was one of the 2017-18 Sustainability Research Development Grants sponsored by the U.Va. Committee on Sustainability. She will be working on the Floating Wetland Island (FWI) program beginning this summer in Virginia

Beach. The project will involve placing two Floating Wetland Islands in a retention pond on the campus of Landstown High School. This project is part of a larger scope of "Strategies for Sustainability" which Celeste presented on May 10, along with other U.Va. faculty experts in coastal studies and environmental sustainability. The panel was titled "Virginia Coastal Futures," held in Portsmouth, VA and organized by the U.Va. Alumni Association's Lifetime Learning series. Both the funded research and the presentation are directly related to the Course *Environmental Policies & Practices* in our Public Administration Graduate Certificate. *(Submitted by Celeste Greene)*



ASPA MEMBERSHIP

The following are some great reasons to be a member of ASPA and our local chapter. Are you taking advantage of these benefits? Encourage others to join you.

The HR Chapter. Our chapter provides an excellent way for public administrators; practitioners, students and academics alike - to meet and network. Our contacts and programs provide the opportunity to stay connected and informed about the latest “happenings” with our municipalities and universities.

Section Membership. ASPA has 30 special interest Sections, ranging from finance and budgeting to crisis management. The Sections publish scholarly journals or newsletters that keep you current in the fields in which you work or study. Sections have annual conferences that help you stay on top of your profession and connect with others on a national basis.

ASPA Smart Brief. All members have access to a news brief, delivered straight to your inbox. It arrives every morning with the latest public administration and public policy headlines from the federal, state and local levels.

PA Times Online. This twice a week newsletter contains the latest commentary from public administrators on current happenings. This is of special value to professors and students as you get the latest commentary from public administrators - and it gives you an outlet to share your knowledge and experience.

PA Times Quarterly. This magazine focuses on concerns of public administrators and highlights best practices in the field and news you can use.

Public Administration Review. *PAR* is the only journal in public administration that serves academics, practitioners and students interested in the public sector and public sector management. Articles identify and analyze current trends, provide a factual basis for decision-making, stimulate discussion and make the leading literature in the field available in an easily accessible format.

Professional Development Seminars and Book Talks. Every month, members get exclusive access to professional development opportunities to hear from experts in the field about best practices and trends that are changing the field. You can also enjoy conversations with authors of provocative books in the public affairs arena. (Members register for free! - non-members pay \$75/program.)

Advancing Excellence in Public Administration. Perhaps the best reason to belong to ASPA is to support the public service and those in the field of public administration and management. As an ASPA member, you have a powerful and important voice in strengthening the perception of government by the general public.

HR ASPA Web Site (www.aspahr.org)

The chapter deeply appreciates the support provided by Dr. David Chapman (ODU) for developing and maintaining our web site, event registration system, and social media sites. Following each event, David posts a “slide show” that captures the essence of what happened. You can review all of our past events for the 2017– 2018 program year. In addition, you can find information about our council, meeting minutes, treasurer’s reports, constitution, by-laws, chapter history and links to career resources. The site contains the links to the Chapter Facebook page, and the National ASPA social media accounts.